

## Developing Relationships that Benefit Your Organisation

- How to develop partnerships between organisations.
- How to maximise skill sharing within your organisation.
- Determining who you need to connect with.

# Notes made from the SC CoCB Workshop, (Developing Relationships that Benefit Your Organisation) - 14 April 2019 @ Kawana

## Panel guest speakers;

- Craig Sunshine Coast Animal Refuge, President
- Jude Sunshine Coast Theatre Alliance, committee members

### Who to build relationships with

- Organisations with;
  - Common values in the relationships
  - Shared benefits
  - Mission alignment b/t organisations
- Your own committee, or partners or your own volunteers, organisational friends or ambassadors
- People who have skills that are identified as low in your committee skill audit
- If your committee doesn't have the answers, relationships can help provide it.
- Use Asset Based Community Development approach to identify partners in your local area.

#### Ways to Build Relationships, that are strategic, beneficial, organisational

- Shared "communication" networks
- Ask questions, ask other org's for help to compliment areas of your organisation
- Develop your 'elevator pitch'; a 2 minute organisational purpose explanation and talk to your strengths and achievements
- Go where the energy is
- Follow "warm" introductions
- Connect supporters to your cause, initially build a rapport around your cause
- Lead or hook or future contact depending on timing

#### **Maintaining Relationships**

- Be aware of need to shift relationship from personal to organisational succession planning
- Try to avoid being "single point sensitive", need more than one person across roles
- Spread knowledge across the organisation formally;
  - Write it down
  - Document in minutes or other organisational documents that are shared
  - risk register
  - relationship register
- Spread knowledge across the organisation informally;
  - Party and socialise
  - Hold activities that committee, volunteers and staff can all participate in
- Be explicit about the organisations purpose and values all organisational stakeholders are attached to the organisation to deliver the purpose and enact the values, where possible bring all activities back to these.
- CRM (customer relationshop maintance system). A web based database to assist with contacts, emails, notes, document management etc. Some of these products are available on the net for free eg Agile CRM, Mailchimp etc.

## Managing political / business partnerships in your organisation

o Be aware of different agendas and managing them concurrently

Passive Relationship Development	Active Relationship Development
<ul><li>Joint activities</li><li>Informally 'playing' together</li></ul>	<ul> <li>Seeking specific 'stakeholders' or partners for specific purpose/s</li> <li>Co-developing a piece of work or activity</li> </ul>

## Tools for developing relationships and goodwill

- Sharing resources, eg. marquees, BBQ's, bunting etc
- Parties or events
- Community activities
- FB posts, YouTube videos, social media
- Training and capacity building activities learn together
- Joint crowd funding
- Make it organisationally 'personal'
- Your own organisational database of organisations and resources

#### What or Who is your best organisational relationship?

• Sunshine Coast Council x2

- Yandina Community Gardens
- Sundale
- Hinterland Community Development Association (Caloundra Community Centre)
- Community Action Gympie (Community Place)
- SEQ Water
- Other Landcare Groups

## Resources cited at the workshop

- <a href="https://startsomegood.com">https://startsomegood.com</a>, Web based funding focussing on community organisations
- The Book of the Board by David Fishel
   See link for 30 page sample,
   <a href="https://aicd.companydirectors.com.au/resources/bookstore/the-book-of-the-board">https://aicd.companydirectors.com.au/resources/bookstore/the-book-of-the-board</a>